

CSRT



Connecticut Society of Radiologic Technologists

Summer 2018

President's Message

Better - together!

- Nora Uricchio CSRT President & ASRT Delegate

There are 335,000 credentialed imaging and radiation therapy professionals in 15 disciplines, as reported by the ARRT at the ASRT Annual Governance and House of Delegates (HOD) meeting in Las Vegas, Nevada. President-elect Colleen Miller and I had the privilege of serving as the two Connecticut delegates at the annual meeting. CSRT board chair Dan DeMaio was also present at the annual meeting and served as the chairman of the ASRT Bylaws Committee. During the opening ceremony, the student leadership development program (SLDP) participants carried their state flag into the conference hall. Vivian Tran, University of Hartford Radiography Student proudly represented Connecticut, while Rachel Watts, Manchester Community College Radiation Therapy student carried the Army flag, in honor of her husband who served in the military. Our colleagues in the armed forces rendered honor to our American flag. The opening of this year's HOD with this ceremony was moving and inspiring. The tone was set, uniting each of us representing the various states and radiologic science disciplines.

"Alone we can do so little; Together we can do so much." -Helen Keller

As the world's largest imaging and radiation therapy professional organization, the ASRT has a 98-year history of making decisions in the best interest of our profession. CEO Sal Martino spoke of the *Power of "A"* (www.asrt.org/powerofa). The ASRT and its members influence policy, guard patient safety and develop practice standards that impact our patients every day. The ASRT and the ASRT Foundation support members by providing significant grant-funding for research, continuing education and advocacy. Throughout a very busy three days of the HOD, proposed changes to the by-laws and practice standards for Radiology Assistant, Magnetic Resonance Imaging and Dosimetry were discussed and accepted. (Full details can be found on page 9) The ASRT also financially supports the state affiliates with funds to allow the CSRT to offer our members great services at the local level.

The lazy days of summer are far from it for the CSRT! The CSRT board and committee members are continuing to work on your behalf, monitoring legislative actions, preparing the annual conference and developing new member benefits.

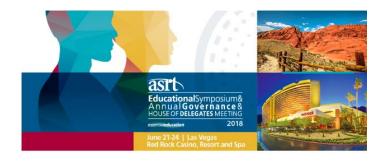
President's Message (cont.)

One new benefit is a student scholarship, developed this year by our student committee under the leadership of committee chair Bob Grossman.

Other recent activities on your behalf:

- The legislative committee • is constantly monitoring proposed changes to Connecticut bills that may impact our professional practice. The CSRT testified during the February General Assembly session regarding Bill No. 300, An Act Concerning Collaborative Arrangements Between Physician Assistants and Physicians. The language included in this bill could have been applied in a manner that encroached on our scope of practice.
- We've improved & expanded our College Bowl, now featuring free ASRT-approved lectures.
- Free CE lectures for CSRT members at fun locations in Bristol, Granby, Stratford and North Haven.

We hope you'll read the important information in this edition of Newsline including an update on ARRT Continuing Qualification Requirements (CQR), our annual conference, CSRT awards & nominations and opportunities to get involved. As the president of the CSRT, it is truly an honor and privilege to work with the extraordinary board members who have dedicated themselves to our profession and who work tirelessly for the CSRT and the ASRT. I ask that you get involved by getting colleagues to join the CSRT, attend a lecture, serve on a committee or serve as a board member. We need to stand together to protect our profession and our patients. We are truly <u>better together</u>!



For information about next year's ASRT Educational Symposium and Annual Governance & House of delegates meeting in Orlando, FL, scheduled for June 20-23, 2019, visit:

www.ASRT.org

Consider running for a Board position and nominate yourself (or a peer) by contacting Susan Morison, Nominations Committee Chair at <u>SMorison@mcc.commnet.edu</u>. This is a great way to take an active role in your profession. Elections for President-Elect, Vice-President, Treasurer, and Secretary will be held during the business meeting of this year's Annual Conference on September 29. **You can do it – join us!!**



Thinking about running for CSRT office?

Here are some important details to consider:



According to our Bylaws, all officers of the CSRT: 1. Shall be voting members of the CSRT and the ASRT

- for two years immediately preceding nomination.
- 2. Shall be credentialed by the ARRT or equivalent.
- 3. Shall have served as an officer or chair of a standing committee in the CSRT.
- 4. Shall have the time and availability necessary to represent the CSRT.

The Student Commons

Two Connecticut students from were selected by the ASRT to participate in the Student Leadership Development Program during the June 2018 House of Delegates meeting in Las Vegas, NV: **Rachel Watts** of Manchester Community College and **Vivian Tran** from the University of Hartford.

We asked <u>Vivian</u> to share some of her thoughts, below.

Which was your favorite lecture during the Educational Symposium? My favorite lecture was the Education Ethics Examination Eligibility. It was very engaging and helpful to hear about the steps of the credentialing process for radiologic technologists. There are many useful online courses to prepare for the boards. This will be helpful for next year when I am preparing for my ARRT exam.

What was your favorite part of the ASRT House of **Delegates (HOD) meeting?** My favorite parts of the ASRT HOD meeting were the discussions about improving the quality of patient's care by making sure patients are receiving the right amount of help and by using ALARA. I also loved learning about the roadmaps I can use to excel in my radiography boards.

Describe one thing that surprised you or that you were unaware of regarding the HOD and the work of the ASRT and its delegates. I was unaware of the issue of insufficient participation in the ASRT. Many students who just passed the registry were not involved with the ASRT because they want to figure their life out and they do not have enough time for the society. After schooling, they forget about joining the ASRT or how to be involved.

How do you plan to use the knowledge and experience gained at the ASRT/HOD in your own service to the CSRT and to your profession? I want to start getting involved in the CSRT first and find ways to volunteer, as well as eventually take part in the ASRT. I want to spread the word about the ASRT within my class and to other students who are unaware of the benefits because it is a great way to be involved and network with everyone in this career. At the end of the day, the ASRT is a small family where everyone wants to improve the society and be a leader. Leadership can start with one little movement and can have a big impact on everyone else. It is amazing! **Overall, how would you describe your experience with the ASRT SLDP?** The ASRT SLDP was a great experience where I learned how to be more involved in my future career and how to make a difference. I learned that being a leader means stepping up and making a difference. Everyone can be a leader; the only requirement is being able to step out of your comfort zone. This association affects America as a whole country by touching the lives of not only patients, but their families, our coworkers, and the community.



<u>Rachel</u> penned this superb reflection that we're pleased to share with our members:

There we were, sitting in class listening to last year's ASRT Student Leadership Development Program participant. Of course, I was thinking, "Wow, a free trip to Las Vegas sure does sound fun. Not to mention this will look really good on a resume!" Little did I realized how a single week in Las Vegas could change my entire perspective on the governing body of my future profession. From the lecture on *Imaging the Effects of Adverse Childhood Experiences*, to watching the inner workings of a spontaneous caucus, to being brought to tears by the heartfelt flag ceremony on the final night, I was drawn in like a moth to a flame. What began on a whim, blossomed into what I hope will be a long career of involvement and volunteering, in not only my local affiliate organization, the CSRT, but eventually a national role with the ASRT.

Among the numerous educational lectures my favorite was by Benjamin Roberts, M.F.A., R.T. (R) (T) (CT). He brought to my attention the lasting impact of adverse childhood experiences (ACE), defined as stressful or traumatic events. These events have a physiological impact on brain development and can lead to future disease, anxiety, substance abuse or early death. In highlighting the necessity of healthcare providers to identify possible signs of ACE, Mr. Roberts identified an area where healthcare workers can have a lasting, and important, effect of future outcomes of their patients.

The Student Commons (cont.)

Following the day of the educational symposium, the real excitement began. I was first surprised, yet intrigued, by the pomp and circumstance that surrounded the ASRT House of Delegates (HOD) meeting. From the opening flag ceremony, centered around the SLDP participants, to the introductions and adoption of the agenda, the meeting flowed like a well-oiled machine. As each board member presided over their individual role with grace and sincerity, I was moved by the effort and enthusiasm shown by such dedicated people. Concluding the weekend, a unique flag ceremony was held. As I watched the American flag, pass from the hands of one U.S. military veteran to the next, I was brought to tears by the pride of this organization. To watch volunteers with such ardor and fire for their profession, was inspiring.

My favorite occurrence of the meeting however, had to be the unexpected caucus that was held during a brief recess between the open forums and the chapter meetings. Picture this: roughly forty people crammed into a small room, a lone table, chairs quickly shuffled in, and concern over amendments to practice standards on the table. In attendance were several members of the Medical Dosimetry/Radiation Therapy Chapter, MRI Chapter, the president and speaker of the house of the ASRT and numerous others. To watch such passion abound, concerning Excellent work Rachel & Vivian!!



the future of individual modalities, I got a true sense of the impact these proceedings had on our profession.

It is this passion for the radiologic field, and the knowledge that a single person has a voice and can truly have an impact on the future of our field, that I will take with me. Before attending the ASRT HOD and participating in the SLDP, I, like most, did not consider the impact that the CSRT and ASRT may have on me, my classmates and future coworkers. They fight for our rights, our profession and our jobs. This team consisting solely of volunteers are a little army, giving a loud voice to what we work for every day. What will I remember most from this experience? It isn't the lights and sounds of Sin City, the red rock of the surrounding landscape or even the 110-degree heat. No, it will be the heart of the members, students and delegates. They have shown me that the true future of our field is in the hands of each and every one of us!

Board of Directors: 2017-18

Senior Board Member:	Donna Crum
	(donna.crum@midhosp.org)
Chairman:	Dan DeMaio
	(ddemaio@hartford.edu)
President:	Nora Uricchio
	(NUricchio@mcc.commnet.edu)
President-Elect:	Colleen Miller
	(Colleen.Miller@hhchealth.org)
Vice-President:	Kori Stewart
	(korstewar@hartford.edu)
Secretary:	Steven Levine
-	(steven.jordan.levine@gmail.com)
Treasurer:	Diane Kosenko
	(diane.kosenko@snet.net)

Congratulations to this year's CSRT College Bowl winner:

Quinnipiac University

The event was held in Middletown on April 13, 2018. Six radiography programs competed for this year's title.

Stay tuned for details about next year's event!

Please help spread the word about <u>your</u> state society – the **CSRT**! Post this issue of Newsline in your workplace break room or technologist work area.

Thank you!

WWW.CSRT.US

Spotlight On......The CSRT Annual Conference



CSRT 76th Annual Conference Saturday, Sep. 29, 2018

275 Research Pkwy Meriden, CT 06450 fourpointsmeriden.com FOUR POINTS BY SHERATON

Join the CSRT for an exciting day of great lectures covering all of the hottest topics and industry trends.

We continue to offer CE lectures in all areas within the radiologic sciences.

Are you looking for a new job or just wondering what the landscape is like? Meet new people for great networking opportunities!

Our annual conference gets bigger & better every year – don't miss it!



Register online TODAY to take advantage of special, early-bird pricing!

2018 CONFERENCE PRICING

(includes up to 7 Cat.A CE credits, breakfast, lunch, coffee and snacks)

CSRT MEMBERS

*Early Bird (until 8/1) - \$79 Pre-Registration (until 9/15) - \$99 Registration (9/16-9/29) - \$130 Student - \$30

> NON-CSRT MEMBERS Technologist - \$175

CSRT MEMBERSHIP Technologists - \$30 Students - \$10

www.csrt.us

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CSRT Awards

The CSRT Awards Committee is composed of 5 dedicated individuals who are either life members or past presidents, each having more than 10 years of active membership to the CSRT. Each year, the Committee considers nominees for the John Archer and Life Member Awards. The Committee wishes to remind all members of the CSRT that nominations for these special awards are always welcomed. Please review the criteria below and contact our Nominations Committee Chair Susan Morison at <u>SMorison@mcc.commnet.edu</u> if you know of someone deserving and eligible for this important recognition.

John Archer Award

This award was established in 1990 in honor of John Archer who died suddenly. He was an outstanding member of the CSRT who served as president and was very instrumental in the pursuit of licensure legislation in the state.

This award is presented to an exemplary CSRT member in recognition of outstanding service and commitment to the Society. This worthy individual must be a CSRT member for at least ten years, having actively participated as a standing committee chairperson, and having served on the Executive Board. In addition, the candidate must have also produced a significant impact on the profession of Radiologic Technology, exhibited positive goals, upheld the ideals of the Society, and attained a level of respect and confidence from members of the profession.

Criteria for John Archer Award:

- 1. CSRT member who has contributed outstanding service to the Society for at least 10 years.
- 2. Recipient must demonstrate active participation as a member of a standing committee, served as a committee chairman, and held office in the Society, with such efforts producing a positive impact on the Society.
- 3. Recipient must present himself/herself as a professional by carrying forth the goals and ideals of the Society throughout their actions and their work environment.
- 4. Nominations must be submitted to the Awards Committee five (5) months prior to the Annual Conference for consideration in that year.
- 5. The Awards Committee will review nominated candidates and submit a recommendation to the Executive Board for approval.
- 6. Only one John Archer Award will be given annually.
- 7. At the discretion of the Executive Board, this award may or may not be given annually.

Josephine M. Picone Lifetime Achievement Award

Over the years, the Connecticut Society of Radiologic Technologist has had some exemplary members who have laid down a solid foundation for the Society to build upon. For many years of their professional lives, these members were hard-working, never-tiring leaders who moved the Society forward. They have lifted our Society, giving it strength and dignity. This award honors these individuals. Life members shall not pay dues and will have all privileges and obligations of society members.

<u>Criteria for Josephine M. Picone Lifetime Achievement Award:</u> This award is given to an active member of the society who has performed outstanding continuous service to the society for at least twenty (20) years.

- 1. This individual has demonstrated active participation having served as a chairman of a standing committee, held office, and produced a positive impact on the society.
- 2. Candidate's name will be submitted to the Awards Committee. Confidentially, the Awards Committee will evaluate the individual's record of service using a point system.
- 3. The nominated candidate may be asked to submit a society resume.
- 4. If necessary, letters from four (4) Executive Board or past presidents from the candidate's era may be used to verify and document the candidate's activities, benefits and accomplishments related to the continuing improvement of the CSRT.
- 5. Life member candidate will be voted upon by the Executive Board, following the recommendation of the Awards Committee.
- 6. Life member candidate must have a 3/4 vote of the Executive Board to be approved.
- 7. Only one Josephine M. Picone Lifetime Achievement Award will be given annually.
- 8. At the discretion of the Executive Board, this award may or may not be given annually.

The CSRT Annual Conference is just weeks away. Nominate your eligible & deserving colleague....<u>TODAY!</u>



Bylaws Committee

The CSRT Board, in conjunction with our Bylaws Committee proposes the following revisions to our bylaws:

ARTICLE V: MEMBERSHIP

SECTION 1: Qualifications

The membership of the CSRT shall consist of active members, student members, retired members, life members, honorary members, supportive members and associates members. All candidates for membership shall submit the prescribed application form together along with the required fees. All members shall submit an annual renewal application together with the required fees and any additional information as may be required.

<u>Rationale:</u>

- 1. In 2016, our membership voted to identify a "retired member" status.
- 2. The qualifications section of the bylaws needs to be updated to reflect this addition.

ARTICLE VI: MEMBERSHIP FEES

The dues for members shall be of such amounts as are required by the CSRT. Dues for all members, established by the Board of Directors, require adoption by a two-thirds (2/3) vote of the members voting at a CSRT business meeting.

A. Application/membership fees shall be established by the Board of Directors.

B. Notice of a proposed dues increase shall be given to the membership thirty (30) days in advance.

C. Dues shall be paid by the expiration date.

C. Membership dues will be effective for 12 months from date of application or membership renewal.

Rationale:

1. Our new "rolling membership" allows a member to renew at any time, with a custom expiration/renewal date.

2. This proposed revision simplifies our language, making it more consistent with the ASRT bylaws.

Please carefully review the proposed revisions described above and forward any comments to the CSRT Board through the "Contact Us" link on our website (www.csrt.us). The complete Bylaws of the CSRT may also be found on our website for your reference. The proposal will be voted on during the business meeting of this year's Annual Conference in September.

Professional Update

ARRT Continuing Qualifications Requirements (CQR)

Confused about ARRT's CQR? Here is a summary of the CQR process based on the information present on the ARRT website.

Do you have to complete the ARRT CQR process?

If you earned an ARRT credential on or after Jan. 1, 2011, or if you're an R.R.A., your ARRT certification and registration is only good for 10 years. You must complete the CQR process during the final three years of your 10-year period to maintain your certification and registration. You will need to do complete a separate CQR process for each credential you maintain. Each credential has a different CQR timeline, according to the date you originally earned it. The ARRT will send you a notification when your three-year compliance window begins. *(More on next page)*

Professional Update (cont.)

The CQR process has three main steps: *

Step	Overview	Details
1	Professional Profile An online survey designed to let you see how your practice experience compares to that of others in your discipline, and it lets you refresh your knowledge of the clinical procedures you might not perform often. The professional profile consists of three sections.	Reflective exercise - online survey. A series of screens lists clinical activities from ARRT's most recent practice analysis in your discipline. You'll indicate approximately how often you've performed each of the clinical procedures over the past two years.Profile summary - Immediately after you complete the reflective exercise, you'll receive a profile summary. It compares the depth and breadth of your current clinical experiences to that of other R.T.s in your discipline.Clinical refreshers - provides links to websites where you can read material or watch videos outlining the procedures about which you might want more information. These review materials are free of charge.
2	Structured Self-Assessment (SSA)A learning tool designed to evaluate strengths and weaknesses in knowledge and skills.Scheduled at a test center.The SSA is free of charge, unless you miss your appointment without rescheduling. In that case you'll incur a \$100 cancellation fee.	Patient care techniques and technologies continue to change. Since your initial certification and registration, the entry level requirements in your discipline have changed. The SSA lets you compare your knowledge and skills to those who are earning the credential today—so you can be confident that your knowledge is up to date. Because the SSA is an assessment, not an exam, you can't fail it. Even so, you might want to review the current <u>Content</u> <u>Specifications</u> for the discipline in which you're taking the SSA. The questions on your assessment will cover information in the Content Specifications.
3	Prescribed Continuing Education Based on your Structured Self-Assessment (SSA) prescribed CE's will help you address knowledge gaps.	Prescribed CE is mandatory, and you must complete it during your three-year CQR compliance period. Because it's possible that you'll be assigned CE for CQR compliance, consider completing your SSA early in your biennium. That will allow you to coordinate your prescribed CE with your biennium CE requirements.

*Adapted from information provided by the ARRT.

For more information, here are two useful ARRT links: https://www.arrt.org/account/contact/frequent-questions/Category/continuing-qualifications-requirements/

https://www.arrt.org/account/resources/maintaining-credentials/continuing-qualifications-requirements



CSRT is the organization in Connecticut that represents the Radiologic Technologist Professionals in the state. Our mission is to provide state of the art education, communication, and legislative representation for our society; while creating public awareness of our integrity, professionalism, and humanitarianism. The purposes of the Society is to advance the science of radiologic technology, to assist in establishing and maintaining high standards of education and training, to elevate the quality of patient care, and to improve the welfare and socio-economic of radiologic technologists. These purposes shall not be restricted by any consideration of nationality, race, color, sex or creed.

Founded in 1938, the organization has been the instrument for our professionals to share ideas and interests, and network with colleagues, and participate in ongoing educational accreditation.

2018 ASRT House of Delegates Meeting – Las Vegas, NV

The ASRT Annual Governance and House of Delegates meeting was held on June 21-June 24, 2018 in Las Vegas, NV. The ASRT stressed the need to get involved in advocacy. Threats to state licensure and encroachment on our scope of practice from other health careers continue to be a concern.

Other highlights:

- Revisions to the by-laws and practice standards for Radiology Assistant, Magnetic Resonance Imaging and Dosimetry were approved.
- ASRT is increasing support to the state affiliates by increasing the affiliate funding to \$5,000 and providing comprehensive insurance.
- New presidential initiatives include a focus on research and publications, a new leadership academy and increased state advocacy efforts.
- Practice Standards annual revision process will be paused for a year. The practice standards committee will draft a combined document for all disciplines

Personally, I learned a lot about this field being a pride-filled community and not just a business. I loved seeing how all chapters intertwine and how all modalities affect the next. The ASRT does a tremendous job of uniting us all yet allowing each section to remain autonomous as their independent units. Being able to vote on key items and listen to the discussions of the chapter rooms really opened my eyes as to the importance of this field and I can't wait to go again!

- Colleen Miller, CSRT President-Elect, 2017-18

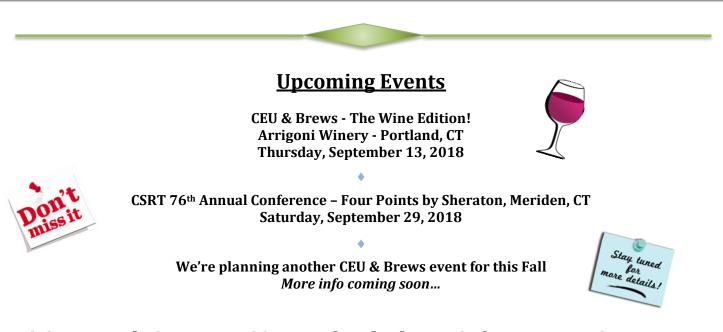
Please contact your 2018 ASRT Delegates – Nora Uricchio and/or Colleen Miller – if you have questions on any of the items listed above or would like more info about the 2018 ASRT House of Delegates meeting.

WWW.CSRT.US

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Connecticut Society of Radiologic Technologists

www.CSRT.us



Visit our website, www.CSRT.us for the latest info on upcoming events!

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